

COMPUSCAN LESOTHO (PTY) LIMITED – NOTIFICATION IN TERMS OF SECTION 53(1) and SECTION 53(2) OF THE DATA PROTECTION ACT RELATING TO THE PROCESSING OF PERSONAL INFORMATION

In terms of section 53(1) and section 53(2) of the Data Protection Act 2013 (“the Act”) we hereby provide the following notification relating to our processing of personal information in Lesotho:

1. Name and address of the data controller:

Compuscan Lesotho (Pty) Limited, registration number 2013/1531 (“Compuscan”), with registered address Makhoane Building, Mashoeshoe Road, Industrial Area, Lesotho, is a registered credit bureau in terms of the Credit Reporting Act 2011 (“the Credit Act”) and has been operating in Lesotho since 2013. Compuscan is a subsidiary of Compuscan Holdings International. Compuscan processes the personal information of data subjects in terms of the Credit Act.

2. Purpose of the processing:

Compuscan processes personal information comprising of:

- (i) Credit information as defined in the Credit Act, in the course and scope of its business as a registered credit bureau; and the personal information of its employees, contractors, consultants and service providers. The credit information is supplied to Compuscan by the credit information suppliers defined in section 19 of the Credit Act. The credit information is released to those parties set out in Section 26(1) read with Section 26(2) of the Credit Act, which includes but is not limited to, credit providers to enable them to make informed credit lending decisions on consumers; statutory enforcement agencies or police services for purposes of investigations into economic crime; insurers to assess the application for insurance; employers to assess a prospective employee’s application for employment where a good credit standing is an inherent requirement of the job.
- (ii) The personal information of employees, contractors/consultants and service providers are processed respectively for the purposes of employment and/or

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Compuscan is a registered credit bureau in terms of the Credit Reporting Act 2011



concluding an agreement for the provision of services to Compuscan by such contractors/consultants/service providers.

3. Categories of data subjects and information or categories of information processed:

3.1 Compuscan holds the following categories of data subjects:

- (i) Consumers;
- (ii) Current personnel; former personnel; prospective personnel;
- (iii) Employees' family members;
- (iv) Contractors/consultants;
- (v) Suppliers/service providers;
- (vi) Directors;
- (vii) Public officers;
- (viii) Shareholders;
- (ix) Regulators.

3.2 Compuscan holds the following categories of information relating to data subjects:

3.2.1 Credit information on consumers in terms of Section 2 of the Credit Act, comprising of:

- (i) a person's credit history, including applications for credit, agreements to which the person is or has been a party in terms of which credit is extended, pattern of payment or default under any such agreements, incidence of enforcement actions with respect to any agreement in terms of which credit is extended, the circumstances of termination of any such agreement, and related matters;
- (ii) a person's financial history, including the person's past and current income, assets and debts and other matters within the scope of that person's financial means, prospects and obligations and related matters;
- (iii) a person's education, employment, career, professional or business history, including the circumstances of termination of any employment, career, professional or business relationship, and related matters; or
- (iv) a person's identity, including the person's name, date of birth, identity number, marital status and family relationships, past and current addresses and other contact details.



3.2.2 The personal information of employees, contractors, consultants and/or service providers of Compuscan, comprising of:

- (i) The employee's education, employment, career, professional or business history, including the circumstances of termination of any employment, career, professional or business relationship, and related matters; or
- (ii) The employee's identity, including his/her name, date of birth, identity number, marital status and family relationships, past and current addresses and other contact details including contact details for next of kin; banking details for purposes of salary payment; employees family members for purposes of beneficiary information.
- (iii) The contractors, consultant's identity, education, employment, career, professional or business history, address and other contact information; banking details for purposes of payment of contractor/consultancy fees.
- (iv) The service providers identity, address and other contact information, banking details for purposes of payment of service fees.

4. Recipients/categories of recipients to whom personal information is supplied:

Compuscan provides the credit information of consumers in accordance with Section 26(2) of the Credit Act to, amongst others, the following recipients, who subscribe to the Compuscan services:

- (i) Credit providers for purposes of affordability assessment;
- (ii) statutory enforcement agencies or police services for purposes of investigations into economic crime;
- (iii) insurers to assess the application for insurance;
- (iv) employers to assess a prospective employee's application for employment where a good credit standing is an inherent requirement of the job;
- (v) parties involved in economic crime detection and prevention services;
- (vi) parties tracing consumers in order to distribute unclaimed funds such as pension funds and insurance claims.

Employee personal information is also shared with our payroll providers, other professional services providers and group companies



5. Planned cross-border flows of personal information:

In terms of Section 31 of the Credit Act, Compuscan is permitted to process credit information in a foreign country, which includes South Africa. Employee information is transferred to the United States of America and London, with employee consent.

6. Information Security measures:

Compuscan has implemented appropriate information security measures to ensure the confidentiality, integrity and availability of the credit information which it processes in accordance with Section 25 of the Credit Act. Our information security measures include, but is not limited to implementing an information security program, security training, and implementing data protection measures